



Create your own Careers Centre

Are you looking to take control of your recruitment, addressing the challenges of generating the right candidates quickly and with a flexible and responsive service?

With our Branded Career Centre service, we become your recruitment team and bring with us first rate leadership, technology, processes and service delivery models.

We transform your ability to attract, select, engage and onboard new employees into your organisation by:

- Bringing in an experienced team who can quickly deliver outsourced recruitment benefits by transforming the effectiveness of the recruitment function
- Providing a fully branded service where all recruitment activities are performed under your organisation's name, boosting your employer brand within the market
- Focusing on strong candidate attraction through smart and effective techniques to enhance your Employer Value Proposition (EVP) in the marketplace for talent
- Utilising advanced candidate sourcing techniques and technologies including effective advertising, proactive search, employee referrals, candidate pipelines, online branded presence and social media to attract the best possible passive and active candidates for your roles
- Developing innovative onboarding solutions to ensure new employees are engaged and productive from their first day on the job
- Creating an efficient end-to-end recruitment model with defined workflows to support your existing policies and processes
- Supporting your internal recruitment team to manage seasonal requirements, specific projects and one-off events, as well as your business-as-usual recruitment needs
- Providing dedicated account management to make it easy for your management team and decision makers to work collaboratively with your outsourced recruitment team

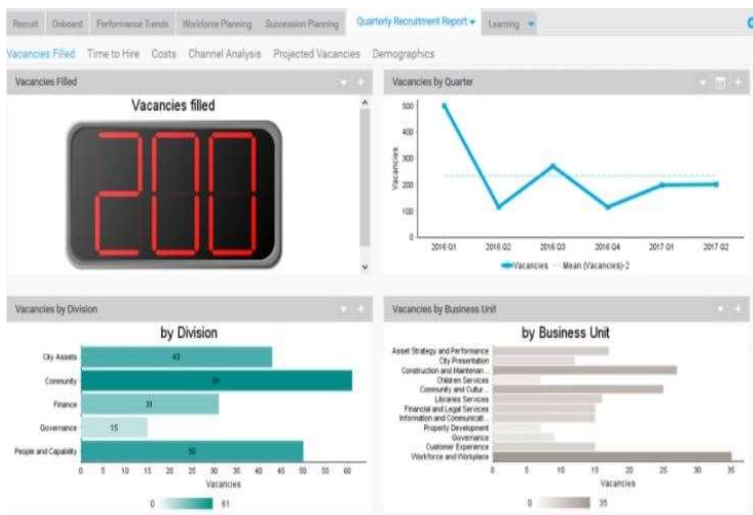


Simplify your recruitment processes ... extend, improve and transform your talent attraction and engagement capability to grow and retain your workforce for business success.

Orchard’s branded Career Centre Services provide peace of mind, knowing that all of the day to day activity related to attracting, hiring, onboarding, and engaging new staff are looked after by our professional team. Quite simply, we build and run your recruitment – under your own employer brand, not ours.

We include a world-class Applicant Tracking System; manage all candidate sourcing, interviewing and background checking; provide comprehensive tracking and reporting; and align our service with your own policies and workflows.

For employers of 200 – 2000 staff, you get all the scale and economic benefits that large employers gain. You will be able to compete for talent, power up your employment brand, leverage technologies and reduce your recruitment spend.



We Operate as an Extension of your Team

- All communication with the candidates is in your name
- Advertisements use your brand and house style and can be integrated into your internet careers page
- Our recruiters can be situated in our offices, or in your office
- Orchard processes match your requirements and integrate with your HR or payroll systems
- Onboarding activities are managed by Orchard with information sent to successful hires along with letter of offer, contract documents and forms to be completed

Complete Technology Solution

- Our pricing includes access to proven recruitment technologies and our applicant tracking system so you can get all the benefits without having to make expensive financial investments
- Our services are supported by world leading technology partners for social media marketing, applicant tracking, assessment, video interviewing, police and background checking, and data analytics

Working with Us

As businesses evolve, they have different requirements in HR practices. We combine fresh thinking, strategic choices and strong operational service delivery.

Our services are enabled by leading cloud-based technologies that are already configured with no establishment fees.

We have a no-surprises fee structure – low, predictable, pay as you go subscription fees that can cut your HR admin spend by up to 60%.

For More Information

Please visit our web site to find more detailed information on each of our service offerings, or contact us to see how we can help you transform your recruitment and HR management capability.

About Orchard HRO

Orchard is a privately owned, local Australian firm with offices in Sydney and Melbourne.

Our team provides a range of recruitment and HR services across Australia, New Zealand and South East Asia to global multinationals, ASX listed companies and local Australian firms.

Orchard provides a unique blend of specialist recruitment and HR support capabilities to provide ongoing and project-based professional services.

HR as a Service

Talent Management

Career Centres

Recruitment

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